

Director of Youth Ministry St. Peter Lutheran Church

Premise: The purpose of youth ministry is to provide spiritual, educational, and recreational programming for youth (6th - 12th grade) in order to enhance and grow their Christian faith. In a time when young people are overscheduled and are exposed to a variety of worldly experiences and alternative values, this youth ministry will hold up the values of Christ, provide a safe and supportive environment, and offer activities to help youth live out their faith in the congregation and in the world. A secondary purpose for this ministry is to prepare youth for leadership roles in the Church, both for the present and in the future.

Description: The Director of Youth Ministry will have direct responsibility for the planning, execution and oversight of all youth-oriented activities at St. Peter Lutheran Church.

Supervisor: Pastor

Schedule: 20 hours per week (average); specific hours to be determined with pastor

Specific duties:

1. Develop and maintain an active youth ministry for 6th-12th graders
2. Ensure that the youth ministry program has a blend of service, outreach, spiritual, and social activities
3. Ensure that every youth activity include devotions, prayer, and/or Bible study
4. Develop and lead a Youth Committee that assists in the planning and execution of youth ministry activities. The Committee should include parents and youth who actively participate in the work of the Committee.
5. Identify youth with leadership gifts and encourage/recommend them to assume leadership roles within the youth group, as well as to serve as youth representatives on St. Peter committees and on the Council
6. Develop, with the aid of the Committee, new youth programs that will help youth to grow in faith and service
7. Plan, organize and oversee fundraising for the ELCA triennial ELCA Youth Gathering for youth wishing to go; and to attend the Gathering with the youth
8. Establish and maintain healthy personal relationships with middle school and high school age youth, both within and (as appropriate) outside St. Peter
9. Pray regularly for youth and share his/her faith with youth
10. Participate in the Christian education ministry for middle and high school students (i.e., Sunday school, confirmation, VBS) as determined appropriate by the pastor
11. Ensure that all youth activities have proper adult supervision and are in compliance with the St. Peter Child Safety Policy
12. Be responsible for the communication of pertinent information about youth programs to the youth and parents, to the church office, and to the congregation

13. Oversee youth fund-raisers, including getting Council approval and ensuring the secure handling of any funds received, in compliance with St. Peter's money management policies
14. Attend, as able, community and school activities in which the youth of St. Peter are involved (i.e., sports events, awards banquets, music and theatrical productions, etc.)
15. Attend the monthly staff meeting
16. Be a regular worship participant at St. Peter (2+ times per month)
17. Other duties as assigned by the pastor

Specific Knowledge and Skills

1. Availability for Youth Committee meetings and all youth activities
2. Communication and relationship-building skills
3. Organizational and administrative skills for handling details
4. Basic understanding of Lutheran theology and a willingness to teach/share faith in accordance with said theology
5. Knowledge of contemporary issues facing youth
6. Knowledge of youth ministry resources
7. Knowledge and appropriate use of social media
8. Willingness to work with other area youth directors as appropriate
9. Creativity and a willingness to be open to new ideas
10. Emotional maturity and a desire to be a good Christian role model
11. Commitment to excellence
12. Safe driving record and willingness to drive church van as needed
13. Prior experience working with youth, serving as a youth director and/or degree in youth ministry preferred

Salary and start date to be determined.