

POSITION OPENING
Chaplain and Director of Campus Ministries
Chaplains' Office

Gustavus Adolphus College invites applications for a full-time chaplain and director of campus ministries. This is an 11-month position reporting to the chaplain of the college. Review of applications will begin on May 14, 2018.

Gustavus Adolphus College is a private liberal arts college in Saint Peter, Minn., that prepares 2,400 undergraduates for lives of leadership, service, and lifelong learning. Fully accredited and known for its strong science, writing, music, athletics, study-away, and service-learning programs, Gustavus hosts a chapter of Phi Beta Kappa and is internationally recognized for its annual Nobel Conference.

The Office of the Chaplains equips students to connect faith and spirituality with learning and life so that they will be prepared to live and lead in a religiously diverse world. Rooted in the tradition and values of Lutheran higher education, we support diverse spiritual and religious practices, promote theological and vocational exploration, and foster interfaith cooperation in service to the common good on campus and in the greater community. The chaplain and director of campus ministries will join a high performing and dynamic team of ministry partners in both the Office of the Chaplains and the Office of Church Relations.

The chaplain and director of campus ministries will work in collaboration with students to create and lead Christian ministries that foster a mature understanding and embodiment of the Christian faith through the development and support of student-focused ministries, including worship, small groups, leadership development, retreats, spiritual care, service, and social justice advocacy.

Duties and Responsibilities:

- **Worship design, leadership, and preaching**
 - Collaborate with students to create and lead new worship opportunities that meet the evolving needs and desires of a denominationally, theologically, and ethnically diverse group of Christian students.
 - Recruit, develop, and support student musicians and worship teams with a focus on contemporary music and other innovative styles and formats.
 - In partnership with the chaplain of the college, cantor of Christ Chapel, and other members of the campus ministry team, help coordinate and lead campus Daily Sabbath and Sunday worship.
 - Preach and deliver gospel-centered messages that address the life experiences, questions, and longings of undergraduate college students.
 - Perform/lead musically as needed and able.

- Assist with Christmas in Christ Chapel worship services and other special liturgical events.
- Programming and faith community development
 - Initiate, design, and implement programs that enable and encourage students to explore their faith, ask questions, build Christian community across theological difference, and engage meaningfully with the world.
 - Develop and lead a variety of Christian ministry programs, projects, initiatives, and events.
 - Recruit and support a diverse group of student ministry leaders and work with various student-led ministries to foster theological and spiritual formation, vocational exploration, and leadership development.
 - Foster and model a spirit of Christian unity on campus by coaching United Christian Ministries, meeting weekly with United leaders, and creating opportunities for campus ministries and student religious organizations to work together.
 - Nurture a spirit of Christian community across denominational differences.
 - Build partnerships with student-led social justice organizations and provide accompaniment and soul care for activists and allies from a variety of religious and spiritual backgrounds.
 - Participate fully in campus efforts to foster a rich understanding of vocation.
 - Cultivate opportunities for students to collaborate in ministry with other departments and organizations across campus.
- Spiritual care and ministry of presence
 - Provide spiritual care for students and build systems that support students who are struggling with grief, mental health, relationship issues, and other life challenges.
 - Be present at religious and spiritual life events and activities.
 - Be available to and initiate contact with students throughout a variety of campus settings, especially during evening hours, seeking both formal and informal opportunities for relationship-building with students.
 - Reach out to students, including those not currently involved in organized Christian communities at Gustavus, and help them connect to Christian ministries on campus.
 - Relate to specific areas of campus life, to be determined in conversation with the chaplain of the college, such as Athletics, Greek Life, and Residential Life.
- All other duties as assigned.

Minimum Qualifications:

- Rostered leader in good standing within the Evangelical Lutheran Church in America (ELCA) or in good standing on the roster of an ELCA full communion partner church: Presbyterian

Church (USA), Reformed Church in America, United Church of Christ, The Episcopal Church, The Moravian Church, and United Methodist Church.

- M.Div. with 3-5 years of ministry leadership experience and two or more years of ministry experience with emerging adults.
- Exceptional capabilities in biblical interpretation, theological reflection, and worship design.
- Familiarity with the trends impacting faith formation in emerging adults.
- Experience designing and helping to lead contemporary worship.
- Passion for communicating the good news of God's work in Jesus Christ to emerging adults in a campus setting.
- Relational, creative, energetic, and collaborative leader with facility in recruiting and developing student leaders.
- Skills in community organizing, team-building, and small group ministry development.
- Experience as a minister in a congregational setting or leadership in ministry in higher education, outdoor ministry, social ministry, synodical ministry, or churchwide ministry.
- Culturally agile and proficient, dedicated to diversity, equity, and inclusion.
- Ability to graciously lead Christian ministries within ecumenical and interfaith contexts.

Preferred Qualifications:

- Familiarity with the traditions and values of Lutheran higher education and 1-2 years campus ministry-related experience.
- Experience as a musician leading worship in a contemporary style.
- Adept at communicating through multiple social media platforms.

To apply, visit www.gustavus.edu/humanresources/employment to complete the online application. Click on the job title that you are interested in and then click on the "Apply Now" button at the bottom of the page. Online applications are stored on a secure site. Only authorized employees and hiring authorities have access to the information submitted.

Gustavus Adolphus College does not discriminate on the basis of race, color, national origin, ancestry, sex, disability, religion, age, sexual orientation, or veteran status in its education or employment programs or activities.

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